

Clergy Stipend Incentive - Resolution 1B, 2005 Annual Convention in June
(This resolution has not been amended by subsequent Conventions)

Resolution # 1B:

Resolved, that the diocesan assessment schedule for each parish should be amended to reduce parish assessable income by an amount equal to the excess of the clergy salary or salaries, as follows:

- a) The difference above the norm up to the maximum for the particular parish in category 4, or
- b) above the minimum level for the particular parish in categories 1 to 3, or
- c) above the minimum level for the combined parish salaries of the clergy who receive a salary from at least two parishes in categories 1 to 3.

In the case where a cleric receives a salary from at least two parishes in categories 1 to 3, the assessment for each parish would be amended proportionally, in accordance with each parish's respective contribution to the cleric's combined salary from these parishes.

Aided parishes would not be eligible for this reduction linked to salaries while they are classified as aided parishes. Eligible parishes would qualify for this reduction linked to salaries if the parish is paying its diocesan assessment monthly.

The average Sunday attendance (ASA) and parochial income data would be taken from the Parochial Report data used to calculate the parish assessment for the same year. For example, the Clergy Compensation Incentive for 2006 will be based on the Parochial Report data for 2004 (year ending Dec. 31, 2004).

Aided funding for parishes from sources not part of the diocese or from foundations are not considered aid to a parish.

This reduction in assessment will be effective for a period of three years (for calendar year 2005 through calendar year 2007), and the program will be reassessed for cost and effectiveness in preparation for calendar year 2008.