

# DEACON EVALUATION

## Episcopal Diocese of Albany

**Instructions:** A copy of this evaluation form should be provided to both Deacon and Rector at least two weeks prior to the evaluation meeting. Both parties should prayerfully complete tentative drafts of this assessment of the deacon's ministry reflecting their own thoughts and perspectives. It is important that both the Rector and Deacon speak the candid truth in love and that the Rector be not only truthful but pastoral as well. During the evaluation meeting, Deacon and Rector should seek to develop mutual agreement on a joint evaluation that reflects both their agreement and any divergent assessments of the deacon's ministry. Two evaluations may be submitted in the event of unresolved, divergent evaluations. This evaluation process should be completed during the Easter season and a completed, signed evaluation forwarded to the Bishop no later than the last day of Easter season.

Deacon \_\_\_\_\_ Rector \_\_\_\_\_

Parish \_\_\_\_\_ Location \_\_\_\_\_

In reflecting upon each aspect of diaconal ministry below, please provide specific examples of both strengths and/or growth and improvement opportunities to amplify and clarify the points being made.

**1. Pastoral Care:**

Comments/examples: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**2. Teaching:**

Comments/examples: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**3. Liturgical:**

Comments/examples: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**4. Preaching:**

Comments/examples: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**5. Outreach** (in the larger community):

Comments/examples: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**6. Other** (Please describe): \_\_\_\_\_

Comments/examples: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**7. Other** (Please describe): \_\_\_\_\_

Comments/examples: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Other comments:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Signatures:**

\_\_\_\_\_  
Rector (Vicar, Interim)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Deacon

\_\_\_\_\_  
Date